

Vertice statement on the prevention of modern slavery and human trafficking

1. Opening statement from senior management

- 1.1. Vertice Group Limited ('Vertice') is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain, and imposes the same high standards on its suppliers.

2. Structure of the organisation

- 2.1. Vertice is the parent company of a global business helping companies manage their SaaS and cloud spending. Vertice is headquartered in London, with offices in New York, Sydney, Brno and Singapore. To find out more about the nature of our business, please visit our [website](#).

3. Policies

- 3.1. As part of our commitment to combating modern slavery and human trafficking, we have implemented policies for both our own staff and our suppliers. We make sure our suppliers are aware of our policies and adhere to the same high standards.

4. Due diligence

- 4.1. In order to run our business, we work with a range of suppliers. As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we conduct regular supplier audits.
- 4.2. Our procedures are designed to:
 - 4.2.1. establish and assess areas of potential risk in our business and supply chains;
 - 4.2.2. monitor potential risk areas in our business and supply chains;
 - 4.2.3. reduce the risk of slavery and human trafficking occurring in our business and supply chains; and
 - 4.2.4. provide adequate protection for whistleblowers.

5. Risk management

- 5.1. Vertice regularly evaluates the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain. We do not consider that we operate in high-risk sectors or locations given the nature of our business.
- 5.2. Where we have identified a potential risk, we seek to investigate, remediate and mitigate such risk through activities such as due diligence, improved procurement practices and industry collaboration.
- 5.3. We ensure all our suppliers adhere to our anti-slavery policy. We enforce a strict code of compliance and do not tolerate slavery and human trafficking within our supply chains.
- 5.4. Vertice uses key performance indicators to measure how successful we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains.

6. Training

- 6.1. We invest in educating our staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through our training programmes, employees are encouraged to identify and report any potential breaches of our anti-slavery and human trafficking policy.

6.2. Employees are taught the benefits of stringent measures to tackle slavery and human trafficking, as well as the consequences of failing to eradicate slavery and human trafficking from our business and supply chains.

7. Further actions and sign-off

7.1. This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Vertice's slavery and human trafficking statement for the financial year commencing 1 January 2023 and ending 31 December 2023.

7.2. This statement was approved by the Board of Vertice on 2 January 2024.

Roy Tuvey

Signed:

Roy Tuvey, Director

Vertice Group Limited

Date: 2024-01-02